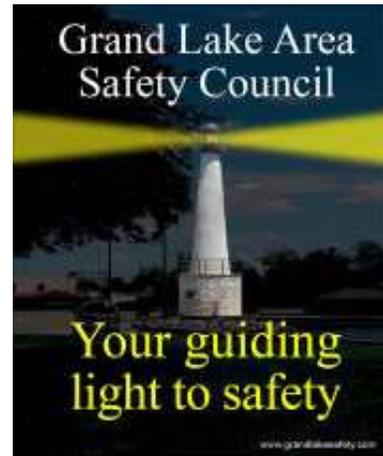


You are invited!
Grand Lake Area
Safety Council Meeting
Wednesday, April 15, 2015
at Romer's Celina.
11:30am to 1:00pm



TOPIC

Beyond Money: Give the Three Things Employees Want Most, Gain Their Commitment and Lessen Your Risk!

One key to an injury-free work place is having workers that are committed to doing their jobs well. When you have strong employee buy-in, workers are much more likely to follow safe practices and to find safer and more cost effective ways of getting the job done. Those half way out the door or only partly committed are less likely to follow safe practices and more likely to have an accident or injury. Three Objectives of Program is to create a more safe work environment by:

1. Gaining an understanding of the three things employees want most from employers.
2. Brainstorming and sharing ways to offer those things.
3. Planning to make them happen in your workplace!

by Robin Elston of Elston Consulting

With degrees in Chemical Engineering and Business, Robin spent her first fifteen years after college working in engineering, manufacturing, and human resource management in a Fortune 500 Company. In 2001 she left a great job to follow her passion and started Elston Consulting. She has since worked with hundreds of organizations to grow stronger leaders, resolve issues, and improve productivity and results across the US, and in Europe and South America. She has a unique ability to use humorous relatable examples. Robin lives in Celina with Steve, her husband of 20+ years and their five children.

Please RSVP by April 10 to safety@celinamercer.com or by calling 419 586-2219. This is free to one safety council member and \$10 lunch fee for any extra attendees. This program is open to the public for \$15 and includes lunch.

Visit www.grandlakesafety.com for future programs and details.